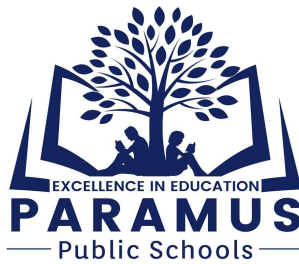


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**Sean P. Adams**  
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September 2023

Dear Parent(s)/Guardian(s):

In 2002, federal legislation commonly known as the No Child Left Behind Law was passed. The purpose of the legislation was to establish minimum qualifications for teachers in an effort to improve student learning. This law was reauthorized December 2015 and is now referred to as Every Student Succeeds Act (ESSA) that requires all schools receiving federal funds to inform parents of their rights to ask schools about the qualifications of their child(ren)'s teachers. Those qualifications must include a 4-year college degree, regular teaching certification/licensing and proof of the teachers' knowledge in the subjects they teach.

I am pleased to inform you that all of the teachers in the Paramus Public Schools meet this legal definition of highly qualified. All teachers hold at least a Bachelor's Degree, have been certified by the State of New Jersey, and have passed the appropriate testing necessary to be designated as highly qualified teachers under the federal government's Every Student Succeeds Act (ESSA) legislation.

If you have any questions regarding the qualifications of your child(ren)'s teachers, please contact the school principal to discuss this matter. Thank you for your continued cooperation and support of Paramus Public Schools and your contribution to your child(ren)'s education.

Sincerely,

Sean P. Adams  
Superintendent of Schools